

APPENDIX 1

FIREFIGHTER

Length of Training	24 and 30 months Phase 1 Recruit Course Phase 2 Station based development and off the job training
Funding	£12,000 for each trainee For an annual cohort of 60 Firefighters this equates to £720,000 minus the cost of E.P.A. and 10% contribution over the existing levy.
E.P.A.	• Need to have passed functional skills (level 2) if don't pass English and Maths GCSE (A-C) • Knowledge test • Occupational assessment • Presentation based on portfolio • Guided discussion
Benefits	• Aligned to National occupational guidance/training specifications. • Determines competence with external scrutiny. • Removes the need to undertake an NVQ.
Risks	• Failure to pass English/Maths means that the overall qualification has failed. • Currently few assessment organisations are offering EPA. • 20% off the job training has to be adhered to for phase 2.